

CIVITAS INVESTMENT MANAGEMENT LIMITED Additional Shareholding

Civitas Investment Management Limited ("CIM" or the "Company") is pleased to note that CK Asset Holdings Limited ("CK Asset") has become a shareholder in the CIM group. CK Asset is a leading multinational corporation that has diverse capabilities with activities encompassing property development and investment, hotel and serviced suite operation, property and project management, aircraft leasing, pub operation, investment in infrastructure and utility asset operation.

CIM is a leading European impact investment manager based in London that is dedicated to achieving long-term sustainable returns for our investors by the acquisition and management of assets that deliver positive social and environmental outcomes. CIM has committed capital of c. £2.5bn.

The founders of CIM continue to be substantial long-term shareholders in the Company and they have been joined since inception by a growing team of sector and financial professionals who have the potential to share in the Company's long-term success via various capital incentive and participation plans.

8 November 2021